

Welcome to the R&I PEERS Newsletter!

R&I PEERS is a Horizon 2020 project, funded by the European Commission, with the mission of providing "pilot experiences for improving gender equality in research organisations."

The R&I PEERS project aims to create and validate pilot experiences that disrupt gender-biased approaches and unconscious rules which limit participation by and careers for women in Research and Innovation. The R&I PEERS project promotes a concept of gender equality that can best be expressed as "women and men enjoy the same status and have equal opportunity to realize their full human potential to contribute to political, economic, social and cultural development, and to benefit fully from the results."

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<u>Gender Equality Plans as Changemaker: Successful Practices</u> <u>for Sustainability</u>

The third <u>R&I Peers Multisectoral Conference</u> took place on 9 December 2021 with the purpose of discussing and showcasing results and good practices from Gender Equality Plans implemented within R&I Peers and other projects. The aim was to disseminate activities, practices and policies that could eventually become best practices...

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Mentoring to Promote Women Leaders in Research

An objective of CIC nanoGUNE's first Gender Equality Plan* is to promote initiatives that support the professional development of underrepresented genders. The plan foresees the design and implementation of a dedicated mentoring program that in the long term shall close one of the main gaps of the center in this area: the lack of female leadership among principal investigators.

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Writing Retreat: A Unique Gender Action

At Tel-Hai College (Israel), the gender-equity unit has organized a writing retreat for women faculty for the last four years. This action arose from the notion that a retreat not only addresses the needs of women scientists regarding time constraints but also creates a supportive community within the institution that will help support women's scientific progress.

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Get in touch.

For more information about the R&I PEERS project, consortium members and project activities, please <u>visit</u> the project website or <u>contact</u> the project coordinator.



R&I PEERS - Pilot experiences for improving gender equality in research organisations

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