

POSTING OF THIRD COUNTRY NATIONALS

MAPPING THE TREND IN THE CONSTRUCTION SECTOR

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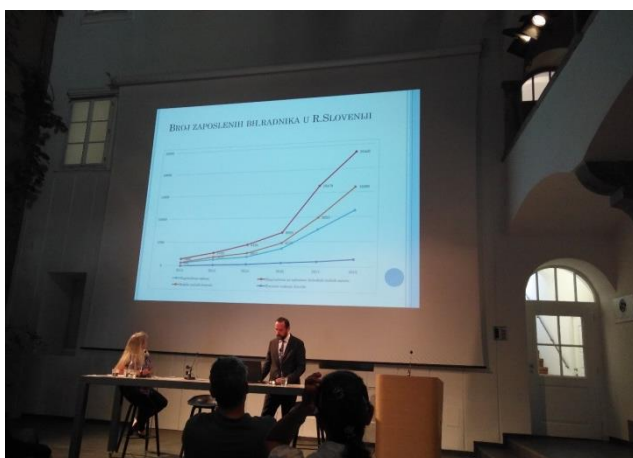


Con3Post
Posting of Third Country Nationals

1. INTRODUCTION

In the past six months, the Con3Post research team conducted **seven focus groups**, **seven foresights** and organised **seven seminars** in order to collect data on posting of third country nationals. The events brought together a variety of stakeholders from the EU countries (**Slovenia**, **Austria**, **Finland**, **Estonia**, **Poland**, **Italy** and **Belgium**) and third countries (**Bosnia and Herzegovina**, **Ukraine**, **Morocco** and **Tunisia**). The successful fieldwork was concluded by three research seminars in **Ljubljana** in December, where researchers discussed the findings and brainstormed about regional case study reports due in 2020.

2. POSTING FLOW I (WESTERN BALKANS – SLOVENIA – C/W EUROPE)



On the 16 and 17 September 2019, the Research Centre of the Slovenian Academy of Sciences and Arts (ZRC SAZU) organized the second Joint Visit in **Ljubljana**, this one focusing on labour market and recruitment practices in **Bosnia and Herzegovina**. The event was opened by Mojca Vah Jevšnik (ZRC SAZU) who introduced the project and three presenters. Marko Tanasić (Association of Free Trade Unions, Ljubljana) talked about advocacy for workers' rights and support for posted workers in the frame of *Fair Working Conditions* project. Omer Korjenić (Federal

Employment Service, Sarajevo) presented the impact of migration on the labour market in Bosnia and Herzegovina, and Jasmin Hasanović (the Faculty of Political Sciences, Sarajevo) talked about labour migration and how workers are politically organized in Bosnia. The following joint visit was organized on 23 September by European Centre for Social Welfare Policy and Research in **Vienna**. In the first part of the seminar, the **Austrian** case was presented by Sonila Danaj and Johannes Peyrl (Arbeiterkammer Wien) who spoke about the relevant provisions in the Austrian migration law. In the second part of the seminar, the transnational EU level was discussed by Federico Pancaldi (European Commission) who spoke about posting from the perspective of the EU institutions, and Werner Buelen (European Federation of Building and Woodworkers) who provided input from the perspective of EU-level social partners.

3. POSTING FLOW II (NORTH AFRICA – ITALY – C/W EUROPE)

The first joint visit was held on 13-14 June in **Venice** at Ca' Foscari University, focusing on labour market and recruitment practices in **Italy** and postings to Central and Northern Europe from a sending perspective. Fabio Perocco (Ca' Foscari University) gave an opening speech in which he outlined the project's objectives. Giulia Frosecchi (University of Trento) presented the recent developments of EU legislation, while Oscar Acciari (RSI, Switzerland), Dorthe Sejr Sartor (Aarhus University, Denmark) and Franca Cossu (National Labour Inspectorate) focused on some cases of exploitation of immigrant workers posted from Italy respectively to Switzerland, Denmark, and Belgium. Lara Rampin and Stefano Marconi (North-East Interregional Labour Inspectorate) presented statistical data on the irregular postings detected by the labour inspectorate, and Mercedes Landolfi (Fillea-Cgil, Italian trade union) presented the Italian unions' supporting measures.



The second joint visit was held on 25-26 September in **Brussels** at the office of "Federal Public Service Employment, Labour and Social Dialogue", focusing on labour market and working conditions in **Belgium**. Nancy Segers (Federal Public Service) presented examples of TCNs postings from Italy to Belgium in the construction sector and of support measures for posted workers adopted by Belgian labour inspectorates. Lode Van Steenkiste (National Social Security Office) discussed social security issues in posting TCNs and Tom Deleu (ACV-CSC, Belgian trade union) focused on trade union support to posted workers.



The third joint visit was held on 18-19 November in **Venice** at Ca' Foscari University, focusing on immigration from **North Africa** to Italy and labour market and recruitment practices in Italy. Iside Gjergi (University of Coimbra) introduced the bilateral agreements between Italy and some countries of North Africa. Letizia Bertazzon (Veneto Lavoro) presented the statistical trends of the recruitment of North African immigrants in the construction sector, while Rossana Cillo (Ca' Foscari University) focused on their working conditions. Mercedes Landolfi (Fillea Cgil, Italian trade Union), Bahri Taieb (FGBB, Tunisian trade union), Ramzi Ben Romdhane (FGBB, Tunisian trade union) and Mirat Haddoum (CDT, Moroccan trade union) discussed the international trade union strategies adopted to support migrant and posted workers.

4. POSTING FLOW III (NON-EU EASTERN EUROPE – POLAND – C/W/N EUROPE)



The first joint visit was held on 19-20 September in **Helsinki** at the office of the Finnish Construction Trade Union. Following a welcome, Nathan Lillie from the University of Jyväskylä gave an opening speech in which he outlined the project's objectives. Then, the seminar was divided into two round-table meetings. The first part was entitled 'Regulating and registering posted work: the complex case of third-country nationals' while the latter focused on 'Inspecting transnational workplaces: challenges and good practices'. Apart from stakeholders from **Finland and Estonia** (i.e. representatives of the Estonian and Finnish labour inspectorates, Finnish trade unions, The Confederation of Finnish Construction Industries, Finnish Tax Administration, Finnish Centre for Pensions, Estonian Police and Border Guard Board) also scholars studying migration/posting from Ukrainian and Polish perspectives and Werner Buelen from the European Federation of Building and Woodworkers took part in the seminar in order to explore the phenomenon from different angles. Another two joint visits were organized by Centre of Migration Research at the University of **Warsaw**. The first event was held on 10-11 October and focused on the **Ukrainian perspective** as the country of origin of posted workers. Therefore, the seminar comprised presentations prepared by experts on labour migration, representatives of Polish-Ukrainian Chamber of Commerce as well as Ukrainian Workers' Trade Union in Poland. The third joint visit, which took place on 21 and 22 October, concentrated on **Poland** as the country posting foreign workers. The event provided the space of discussions between researches and representatives of The Social Insurance Institution, the Associations of Employment Agencies, a Polish NGO that promotes service mobility on the internal EU market and lawyers who specialized in cross-border employment.

5. CONTACT DETAILS

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