



POOSH

Occupational Safety and Health of Posted Workers:

Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors.

POOSH – “Occupational Safety and Health of Posted Workers: Depicting the existing and future challenges in assuring decent working conditions and wellbeing of workers in hazardous sectors” is a project that has received financial support from the European Union Programme for Employment and Social Innovation “EaSI” (2014 - 2020).



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1 THE PROJECT

The project activities tackle the under-researched, underexposed and poorly addressed issue of labour/ working conditions and OSH of posted workers. We are focusing on:

- *enhancing transnational cooperation between national competent bodies, social partners and other stakeholders with the aim of exchanging best practices and experiences, discussing possible forms of further cooperation, facilitating multilateral initiatives leading to better prevention, monitoring and responding to violations of posted workers’ rights, as well as developing policy recommendations.*
- *increasing the accessibility and quality of information for posted workers, employers and national competent authorities by developing a comprehensive transnational OSH e-Observatory.*
- *facilitating interdisciplinary and cross-border academic collaboration to provide a collection of 9 national case studies and a comparative study based on the existing and new data collected with fieldwork, in order to provide a quality evidence base and inform policy dialogue.*

The project duration is 2 years, from 1st of January 2017 to 31st of December 2018. The consortium through which this project is implemented is led by ZRC SAZU – Research Centre of the Slovenian Academy of Sciences and Arts (Ljubljana, Slovenia). The other partners are: Ca’ Foscari University of Venice, Department of Philosophy and Cultural Heritage (Italy), European Centre for Social Welfare Policy and Research; Work and Welfare Programme (Austria), SNSPA – The National University of Political Studies and Public Administration (Romania), University of Rostock, Chair of Business, Economics and Entrepreneurship Education (Germany).

2 ASSOCIATED INSTITUTIONS

We teamed up with a number of institutions in our effort to expand the scope of the project and reach the target groups. Therefore, the project includes 6 associated institutions, whose representatives are also members of the Advisory Board and contribute to the optimal implementation of the planned activities.

The aforementioned institutions are the following:

// **Ministry of Labour and Pension System** - Republic of Croatia - (<http://www.mrms.hr/>) is the ministry in the Government of Croatia which performs administrative and other tasks related to employment policy, regulation of labour relations, labour market and active employment policy, system and policy of pension insurance and relations with trade unions and employers associations in the area of employment relations.

// **Federal Public Service Employment, Labour and Social Dialogue, Labour Inspectorate** - more commonly referred to as the FPS Employment or the FPS Labour (<http://www.employment.belgium.be/home.aspx>), is a Federal Public Service of Belgium. It was created by Royal Order on February 3rd, 2002, as part of the plans of the Verhofstadt I Government to modernise the federal administration. It is responsible for managing labour relations, ensuring the protection and promotion of occupational well-being, and participating in the development of social legislation. The FPS Employment, Labour and Social Dialogue is responsible to the Federal Ministry of Employment.

// **European Trade Union Institute** (<https://www.etui.org/>) - is the independent research and training centre of the European Trade Union Confederation (ETUC) which itself affiliates European trade unions into a single European umbrella organisation, with the headquarters in Brussels.

The ETUI places its expertise – acquired particularly in the context of its links with universities, academic and expert networks – in the service of workers’ interests at European level and strengthening the social dimension of the European Union.

// **Ministry of Labour, Family, Social Affairs and Equal Opportunities** - of Slovenia (<http://www.mddsz.gov.si/en/>), performs tasks in the following directorates and services: Labour Relations and Labour Rights , Labour Market and Employment, Family, Social Affairs, Disabled, War Veterans And Victims of War, Equal Opportunities Department and Cohesion Policy.

// **Federazione Italiana Lavoratori Legno Edili e Affini** - (<http://www.filleacgil.net/>) is the CGIL (Italian General Confederation of Labour), which organizes construction workers, as well as the wood, cement, bricks, marble and stone industries. It is organized in peripheral structures present in all the

Regional capitals and Italian provinces. Internationally, it is a member of the FETBB (European Federation of Construction and Wood Workers) and the BWI (International Federation of Construction and Wood Workers).

// **CONECT Association for Employment, Dialogue and Migration** – Romania. Formerly named ADO SAH ROM (<http://www.asociatiaconect.ro/EN/about>), this association is an NGO that has the mission to contribute, from a social, economic and cultural perspective, to the improvement of life quality of individuals. The organization aims to consolidate social cohesion and intercultural dialogue, to support the policies for the social integration of migrants and refugees, and to promote the regional and community development policies. CONECT Association promotes: democratic values, individual rights and freedoms, ethnic, cultural and religious diversity, social justice, equal opportunities, solidarity and social responsibility.

3 SECOND JOINT VISIT

The Transnational Joint Visit "Promoting Transnational Cooperation to Ensure Decent Working Conditions and wellbeing for posted workers" took place on 11th of October 2017, in Bucharest, Romania, at the headquarters of the National University of Political Science and Public Administration, which is a partner in the consortium.



The event aimed to strengthen the cooperation between competent authorities, social partners and non-governmental organizations concerned with occupational safety and health and posted workers.

It brought together representatives of:

// The Ministry of Labour from Slovenia;

// The Belgian, Romanian and Croatian Labour Inspectorates;



// The Federation of Italian Workers in Construction, Woodworking and Related Industries;

// Universities, research institutes and non-governmental organizations from Romania, Italy, Slovenia and Austria involved in the implementation of the project, as well as unions from Spain.



The Transnational Joint Visit "Promoting Transnational Cooperation to Ensure Decent Working Conditions and well-being for posted workers" - 11th of October, 2017, covered by the Romanian media.

More info at:

<https://www.facebook.com/AGROTV.RO/videos/1500234770026127/>



4 OSH E-OBSERVATORY



The e-Observatory on occupational safety and health of posted workers is going to be launched in the beginning of 2018. The OSH e-Observatory provides information and evidence-based analysis of data on occupational safety and health of posted workers in the EU. The purpose of the e-Observatory is to collect and enhance relevant information for stakeholders (posted workers, employers, competent public authorities, trade unions, employers' associations, NGOs), researchers and media about the overlooked issue of OSH in the context of posting abroad to provide services. The transnational web-site includes :

// Information on OSH related campaigns and events; information from the European Commission, with links to relevant web pages; information on competent national public authorities, european institutions and supporting organisations.

// All the project's deliverables (conference proceedings, brochures, pocket guide, reports and other results of the research developed within the project) in different languages.

// Multimedia.

OSH e-Observatory will be regularly updated in order to become and remain a useful tool for posted workers, employers, researchers, policy makers and other users.

5 NEWS

// **EU-OSHA's Healthy Workplaces for All Ages campaign reached its final milestone at the summit in Bilbao, Spain.**

More than 350 OSH experts, policy-makers and campaign partners joined EU-OSHA to mark the end of the successful 2-year campaign and to exchange good practice on sustainable working. Enlightening plenary and parallel sessions sparked valuable discussions, while interactive polls and Q&A sessions stimulated audience engagement. The summit went global as live web streaming reached viewers in many countries and social media helped spread the news widely.

More info at: https://osha.europa.eu/en/highlights/healthy-workplaces-summit-conference-proceedings-and-recordings-now-available?pk_campaign=OSHmail+12+2017

The European Agency for Safety and Health at Work has published a press release regarding the Healthy Workplaces Summit that took place on 21st and 22nd of October.

More info: <https://osha.europa.eu/en/about-eu-osha/press-room/healthy-workplaces-summit-highlights-best-practice-and-policy-solutions>

// During the meeting of the Employment, Social Policy, Health and Consumer Affairs Council from October 23rd, 2017, an agreement has been reached regarding Council's general approach on the posting of workers directive.

The new proposal revises certain elements of the original 1996 directive. The aim of the directive is to facilitate the provision of services across the EU, whilst respecting fair competition as well as the rights of workers who are employed in one member state and sent by their employer to work temporarily in another (posted workers). The directive will ensure fair remuneration and a level playing field between posting and local companies in the host country.

More info: <http://www.consilium.europa.eu/en/meetings/epsco/2017/10/23/#>

// **European Week for Safety and Health at Work 2017: promoting sustainable workplaces for all ages (23rd - 27th of October)**

The European Agency for Safety and Health at Work (EU-OSHA) kicked off the European Week for Safety and Health at Work event, allowing occupational safety and health experts, businesses and workers to come together and exchange best practices on sustainable work and healthy ageing, as part of the 'Healthy Workplaces for All Ages' campaign.

More info: <https://osha.europa.eu/en/about-eu-osha/press-room/european-week-safety-and-health-work-2017-promoting-sustainable-workplaces>

// **1st International Occupational Health and Safety Congress took place in Istanbul, Turkey, on December 6th and 7th, 2017.**

The Congress aimed to share knowledge by presenting the occupational health and safety standards and regulations in several countries, in the private and public sectors, especially in local governments. The discussion covered related issues that are being encountered, inadequacies to be remedied, suggestions for solutions, examples of good practices, and the current scientific research and development.

The topics debated at the congress were OSH management systems, OSH in public-private governments, culture and awareness, employee safety and workers' health. Occupational safety experts, workplace physicians, academicians, representatives of the public and private sector and other experts and researchers in the field were present and shared their opinion and input.

More info: <http://iohsc2017.org/en>

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